



*Training Heirs of  
the Covenant for Kingdom  
Service*

## FACULTY APPLICATION

Date \_\_\_\_\_

NAME \_\_\_\_\_ Phone (     ) \_\_\_\_\_

ADDRESS \_\_\_\_\_  
(Number and Street) (City) (State) (Zip)

E-mail Address \_\_\_\_\_

CHURCH MEMBERSHIP \_\_\_\_\_

Kirk Day School requires membership in good standing in a denomination which embraces Biblical Reformed doctrine as set forth in the Westminster Confession of Faith and Catechisms. If you have questions about your eligibility under this requirement, please contact the school office before completing this application.

### RECORD OF TRAINING

NAME OF SCHOOL ATTENDED		Was It a Christian School?	How Long Did You Attend?	Degree Received	Activities & Organizations
HIGH SCHOOL					
COLLEGE OR UNIVERSITY					

Have you taken the National Teacher's Exam? \_\_\_\_\_ If yes, what was your score: \_\_\_\_\_

### RECORD OF EXPERIENCE

NAMES OF SCHOOLS IN WHICH YOU HAVE TAUGHT	Was this a Christian School?	GRADES OR COURSES TAUGHT			Number of Years in School
			From	To	

## REFERENCES

Please send one of the enclosed evaluation forms to each of the six persons you list unless you are a first year teacher. In that case, instruct your college to have all placement bureau credentials sent.

1. Professional (including current principal)

NAME	OCCUPATION	ADDRESS AND PHONE NUMBER

2. Character (one should be your pastor)


Please send one of the enclosed evaluation forms to each person. Instruct them to send the evaluation form directly to The Kirk of the Hills Christian Day School. Please also have a copy of your transcript(s) sent directly to the school.

Do you hold a teaching certificate? \_\_\_\_\_ Valid in what state? \_\_\_\_\_

Area(s) of certification: \_\_\_\_\_

Granted (date): \_\_\_\_\_ Expires: \_\_\_\_\_

What was your college major? \_\_\_\_\_

What was your college minor(s)? \_\_\_\_\_

List below all the post-graduate courses (with grades) you have taken and/or professional development in which you have participated in the last three years.

CLASS	GRADE	CLASS	GRADE
_____		_____	
_____		_____	
_____		_____	
_____		_____	
_____		_____	

Please answer these questions in the space provided:

1. Give a brief testimony of your faith. Include who Jesus Christ is and what part He plays in your life.

2. What is your view of the Bible? What part does this knowledge play in your life?

3. What is your philosophy of Christian education? How is this reflected in your teaching?

4. Why are you a teacher?

5. Why do you desire to teach in KDS?

6. What do you feel are your greatest strengths as a teacher?

7. Do you have interests, hobbies or talents which would contribute to your effectiveness as a teacher?

I hereby acknowledge that the above information is accurate. I understand that if any of the information is false it will be grounds, if hired, for dismissal.

-----  
Signature

-----  
Date

The Kirk Day School does not discriminate on the basis of race, color, sex, nationality or ethnic origin in the administration of its hiring practice.



## The Kirk of the Hills Christian Day School PERSONAL & PROFESSIONAL EVALUATION

Candidate's Name: \_\_\_\_\_ Date: \_\_\_\_\_

Evaluator's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Relationship to Candidate: \_\_\_\_\_ Known Candidate: \_\_\_\_\_ Years

Please mark (x) in the appropriate spaces:

	Excellent ----- Poor					Not Known
	5	4	3	2	1	
1. Appearance: Neat and Professional						
2. Achievement (ability to formulate, execute, and conclude plans)						
3. Teachability (willingness to accept instruction)						
4. Self-discipline						
5. Integrity						
6. Models godly lifestyle						
7. Punctuality						
8. Responsibility						
9. Enthusiasm						
10. Flexibility						
11. Cooperation						
12. Self-confidence						
13. Understanding of learning process						
14. Uses a variety of teaching strategies						
15. Meets individual needs of students						
16. Relationship with fellow workers						
17. Perseverance						
18. Understands & implements good disciplinary practices						
19. Communicates well with parents						
20. Ability to nurture & disciple students						